

setfords

People



Take your next step with us

Message from our CEOs

We have come a long way since Setfords was born in 2006. Back then, it was just a couple of people in a small, one-room office in Guildford, but we knew our company's founding principles would be rooted in enabling talented people to excel.

Like you, we were aspiring entrepreneurs when we started the business, and we learned very quickly that you need a solid support structure around you, to get you over the initial hurdles starting out, and to overcome the challenges that inevitably come further down the road.

In addition, as lawyers ourselves, we understood that legal work is often stressful and demanding. We realised that we had an opportunity to create a model that allowed our lawyers to focus on what they did best – practicing the law – rather than worrying about time-consuming admin, energy-sapping late nights, cut-throat office politics, and anxiety-inducing billing targets.

Nearly twenty years later, we are proud of what we have achieved. Our consultancy model firm, which has consultant lawyers working on a fee-share basis, still sets the benchmark for innovative ways of working, and wins plenty of awards in the process. And we have continued to invest in our people: today we have over 130 full-time staff in our head office, all supporting over 450 consultants across the UK (plus more than a few who work remotely abroad!).

We are committed to supporting our consultant lawyers at every stage of their lifecycle with us: our dedicated Wellbeing team will help you get up and running on our pioneering platform; our marketing and Business Development function will generate additional casework if you need help (re-) establishing yourself as a solo practitioner; and our legal services delivery organisation will provide you with all the back-office assistance you need to serve your clients as best you can.

Perhaps most importantly, our transparent fee structure – which covers all of the support we pledge to offer you, with zero hidden costs or extras to fund – ensures that you can enjoy the lifestyle you want, with uncapped earning potential.

By reading this prospectus, you are potentially about to take a big step forward in your life and your career. After years of rapid, organic growth, Setfords, too, is now entering a new phase as we attempt to deliver on our ambition of turning that small business founded in a Guildford office-block into a bona fide legal super-brand.

It promises to be an exciting journey, and our commitment to you is that we will be there with you every step of the way. We look forward to welcoming you as a consultant lawyer with Setfords.



Chris Setford



Guy Setford





I immediately felt at home at Setfords, which was very important for me. It feels like no one is competing with anybody. Everybody wants to help you, and everybody is approachable. That is the culture of the firm, right from the top. It's a recipe for success, which Setfords has got in abundance.

William Brown
Residential Property



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William Brown
Residential Property



You have ultimate freedom and ultimate control. You work when you want to work, you work on the cases that you want to work on. This is a unique model that I don't think any other law firm can match.

Adam Wright
Clinical Negligence



01 Take control of your income, your career, and your life

We have been supporting lawyers interested in making the shift to remote working long before its recent gain in popularity. As such as we have years of experience in getting people established and ready to make the most of their potential. If you're an entrepreneurially-minded self-starter looking for greater autonomy and earning potential, we would love to welcome you onboard – because our firm was founded by people exactly like you.

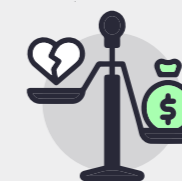
Of course, becoming a consultant is a real commitment. You need an entrepreneurial spirit and the belief you can make it work. But, Setfords was born from such spirit. When a lawyer steps forward and embraces the opportunities that consultancy offers, we make a firm and binding commitment to them in return.

Over nearly twenty years, we have dedicated much effort to building what we believe is the industry's leading support framework for consultant lawyers. You can focus on your clients whilst our dedicated support team and innovative technology takes care of the rest.

The benefits of being a consultant lawyer with Setfords



Unlimited earning potential



Set your own work-life balance



Innovative technology platform



130+ strong expert support team



Nationwide network of 450+ lawyers



A dedicated business development team

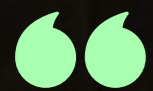
02 How is Setfords different?

The consultant law firm model is built around an innovative fee-share approach. With Setfords, you have the opportunity to earn your worth, rather than being limited by a traditional salary and bonus package. This is not a new way to remunerate people, but when it was introduced by Setfords, it quickly became a catalyst for rapid change in the legal industry. Fee-share at Setfords is completely transparent, with no additional charges for all the support we offer, such as administration and legal secretarial services.

Technology is a cornerstone at Setfords and it enables our consultants to work almost anywhere there is an internet connection – which is why we describe ourselves as a platform law firm. From document scanning, to case management, and access to everything you need anywhere you need it, our consultants benefit from leading technical solutions. This is thanks to our continued investment in people and technical problem solving, including now looking at how Artificial Intelligence (AI) and machine learning might benefit our processes.

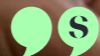
We have award-winning business development and marketing teams, into which Setfords invests significantly in order to generate 35,000+ business leads per year, equal to around £10 million of new business. We distribute these leads to consultants to supplement their client work. Setfords have also invested in a new technical solution that enables our consultants to flag that they are available to receive business leads for their practice area each day.

We have built a business for the long-term on solid financial foundations. Our heritage and business track record is based on consistent growth and sound financial management. Our company performance speaks for itself, and our consultants know we are prepared for the future, whatever the ups and downs in the legal industry and economy as a whole may be.



There is absolutely no way I would have managed without the help, kindness, understanding and generosity, especially regarding personal time, had it not been for our head honchos, the accounts and completions department, the whole admin team, and my fellow consultants.

Jodi Halkier
Residential Property





03 With you every step of the way

Whether you'd like to earn more money, enjoy a greater work-life balance, or simply take a new and exciting step in an accomplished legal career, we work hard to ensure you get what you need to reach your potential from day one.

Our comprehensive support package is here to help you from the day you sign your contract. Think of our wellbeing team as a safe pair of hands as you start your Setfords journey and beyond. They'll guide you through the onboarding process, offering a friendly face and expert guidance to get you set up. Our tech experts can then get you up and running on our systems in as little as two days, so that you can get connected and start working from almost anywhere across the globe at your own pace.

From there, our business development, marketing, and PR teams will help you kickstart your consultancy with expert advice, marketing materials, lead generation, and more. Don't forget about our day-to-day assistance, including admin, secretarial, accounts, and management support, enabling you to focus on doing what you do best.



We're here to provide our lawyers with resources to help them work in the way they want to, so they can achieve a great work-life balance and a better sense of wellbeing.

Marissa Ayres
Director and Head of Wellbeing



Marissa Ayres
Director and Head
of Wellbeing

Harriet Leonard
Lawyer Wellbeing
Executive

Raj Achall
Consultant Care
Executive

Hayley Manson
Event Coordinator

04 Putting you first

At Setfords, our emphasis is always on people, not billing targets, spreadsheets, and internal politics. We're not here to tick the corporate box and be seen to be 'doing' wellbeing. Happiness at work is a top priority for us, and as we continue to evolve and expand, we will continue to invest in ensuring our consultants get exactly what they need to thrive.

Promoting and supporting your wellbeing is at the heart of our mission to achieve a better way of working. We believe that healthy and supportive environments help people to flourish and reach their potential. This means creating an organisation that actively encourages physical and mental wellbeing, bringing benefits for both consultants and the wider team.

Our Director and Head of Wellbeing, Marissa Ayres, was the very first to take up this kind of role at any UK consultancy firm. Since then, her team has expanded to become the go-to people for consultants in need of assistance. Together, they take care of everything from ensuring your onboarding process runs smoothly, to checking in on consultants regularly, and even organising virtual and in-person events to support wellbeing and give everyone a chance to get together.

Setfords' approach to wellbeing



Building and nurturing relationships with individual consultants.



Facilitating introductions with other lawyers across the business for referrals, advice and support on work matters.



Adjusting consultant workloads based on each person's situation, wants and needs.



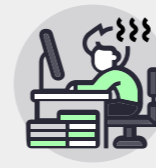
Constant communication with lawyers to ensure ongoing connection on a friendly, social basis.



Running webinars and podcasts for consultants and staff that are informative, helpful, rewarding and entertaining.



Organising fun social events for consultants and staff to ensure everyone has time to relax and enjoy themselves with the wider firm.



Addressing issues such as stress or anxiety before they become a problem.



Meeting you where you are, with regional visits, events and offices to keep you connected.



Setfords is a technology-driven organisation and we're always looking for new ways to enhance our legal services and user experience. We want to make our lawyers, clients and staff happy with the technology innovations that we introduce. Our main goal is to create a delightful user experience that reflects our passion and legal offering.

Ben Shaw
Platform Director



05 Enabling you to do your best work

Pioneers of the platform law firm, Setfords introduced its disruptive business model to the UK legal industry in 2008. In doing so, we helped establish a new respected career choice for lawyers. But what is a platform law firm, and what are the benefits to you as a potential new consultant?

For context, the wider legal sector refers to models such as Setfords' by various names, most commonly 'fee-share' law firms.

At Setfords, we call ourselves a 'platform' law firm because at the heart of the business sits a suite of innovative and industry-leading technology, backed up by more than 130 expert support staff. This cutting-edge combination offers lawyers a 'connect-and-work' capability from almost anywhere with an internet connection.

As a result, Setfords has reinvented how lawyers work and how they can deliver legal services.

Setfords has been building its technical infrastructure for a long time, years before the Covid-19 pandemic forced many to work remotely and adopt new technology and working practices.

Having the right technology and support in place is absolutely vital for any remote-working consultant. That's why Setfords continually invests heavily in this area, to ensure our consultants can work seamlessly from anywhere.

This suite of technology is supported by a dedicated full-time tech team should you need any assistance. Given that Setfords has consultants working across an array of time zones, and some lawyers enjoy the flexibility of working at the weekend, 24-hour support is available.

We understand that getting to grips with a whole new suite of technology can seem daunting. So, all new consultants benefit from comprehensive technical training, which can be carried out either remotely or in person. Also, you can take the onboarding process at your own pace. Whether that's a few days or even a few months, you're never alone. We are here to help at every step of the way.

Plus, all of this support is included in your fee split from the day you start with Setfords. We believe that there's nothing else quite like it in the fee-share industry, allowing you to focus on your clients while we take care of the rest.

Just some of the software we provide:

Citrix - A system that you can log into remotely and that runs three backups a day to mitigate any data loss.

Practice Evolve - An innovative case management software, helping you streamline your practice.

Bighand - Giving you direct, unlimited access to our pool of legal secretaries for all of your dictation needs.

Microsoft Office 365 - Whether you're a spreadsheet or a Word document kind of lawyer, you're covered.

Laserforms - Providing a comprehensive library of forms with enhanced features.

Microsoft Teams - For collaborating with the Setfords network, video calling your clients, and receiving qualified enquiries from our Business Development team.

Bespoke Intranet - Custom made by our very own technical team, all of your internal resources are in one place.

Thomson Reuters - Full and unlimited access to Practical Law.



Before I started at Setfords, my major concern was whether or not I would have enough work. I was used to being given work (and some repeat clients). However, I need not have worried, the sales team at Setfords were amazing, welcoming and within weeks of starting properly, I had plenty of work. My fears were completely allayed.”

Claire Stone
Residential Property



06 Thousands of leads delivered to our consultants every month

We are committed to helping you hit the ground running as a new Setfords consultant lawyer. Our business development team is a key part of this support. They generate around £10million worth of new business for our consultants each year, delivering thousands of leads every month for our lawyers to take advantage of.

Once you have completed your initial onboarding process, the team will get in touch with you to gain a deeper understanding of your background, including any specific areas of specialisation. We'll then use this knowledge to allocate leads that suit your areas of expertise. This ultimately benefits our clients, who receive an enhanced service and appreciate the personalised approach.

Our business development team plays a key role in helping consultants work collaboratively, including through our cross-functional teams that encourage lawyers to get together to generate leads and work on large-scale projects.

Taking advantage of this support could not be simpler. Setfords has developed an easy-to-use solution that puts consultants in control of requesting and receiving qualified leads on a daily basis. You simply need to mark yourself as available each day you want to receive leads, and our business development team will know to send relevant enquiries your way.



Kathryn Forbes-Taylor
Residential Property



We're dedicated to helping you grow your business with Setfords from the get-go. Whether you need support with generating leads, developing client relationships or raising your profile, we have the expertise you need to reach new clients and formulate a robust marketing strategy.

Rebecca Bushby
Marketing Director



07 Helping you grow your practice

That's why our business development, marketing, and PR teams work together to support you as you grow your own practice under the Setfords brand and develop client relationships.

Our marketing team drives more leads to our solicitors than any other fee-share law firm, and our business development team distributes in excess of £10 million worth of client work to consultants each year.

Taking advantage of this support could not be simpler. Setfords has developed an easy-to-use technical solution that puts consultants in control of requesting and receiving qualified leads on a daily basis.

We can provide guidance to help you develop your personal branding, media profile, and online presence, as well as a support you with your own PR and marketing campaigns to increase the exposure of your practice.

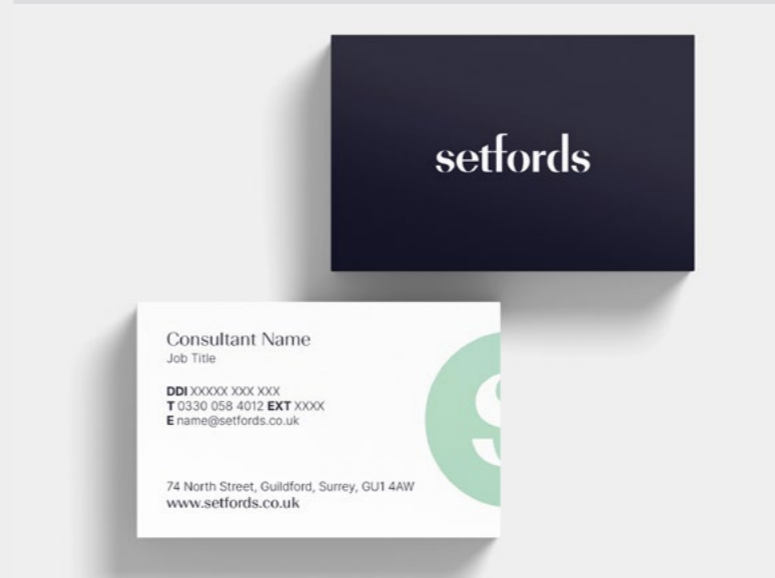
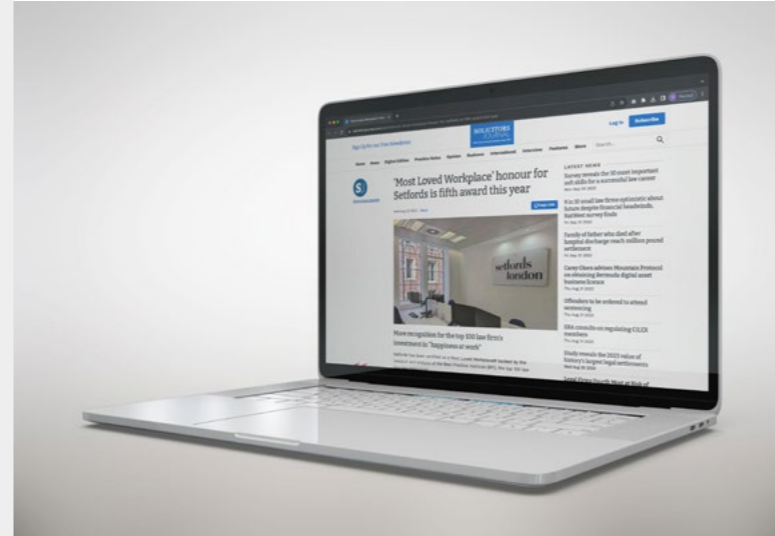
Our specialist media relations team can deliver media opportunities targeted at supporting your specific practice area, providing opportunities to be featured in legal journals and other media.

Our in-house designers work across all print and digital platforms to promote both the firm and individual solicitors.

Setfords recognises that this type of business-building support is a vital service for lawyers considering taking that first step into consultancy, as well as for those who have grown disillusioned with competitor firms.

Our focus on these consultant needs, developed and honed over many years, is a key reason why we are not like some other 'hybrid' law firms where consultancy is an add-on to a traditional legal business structure; at Setfords, it's just what we do.

Apply now www.consultantsolicitor.co.uk





I can focus on the clients and building my caseload because I'm working in a supportive environment. The support team is energetic, and there is always somebody to ask – all my post, typing, compliance, accounting and admin is sorted for me.

Sarah Gillbe
Residential Property



Award winning support at no additional cost

The support structure at Setfords doesn't just meet the basic needs of our consultant solicitors; it goes way beyond their expectations. Over many years we have built the biggest and best support team in the industry. And, because we understand that one size doesn't fit all, we tailor our efforts to suit different people. Our consultant solicitors can focus on their clients because they know our 130-strong team of experts will look after everything else.

Accounts



Our expert accounts team deals with all financial transactions for Setfords, ensuring your clients can be confident their monies are being handled safely.

They also deal with those all-important invoices to ensure you are paid for all of your hard work!

Compliance



This is a director-led department overseeing all compliance matters within the firm. Our team is always on hand to answer your queries and help your knowledge stay up to date, as well as ensure that the firm as a whole is compliant with regulations.

Management Support



Unlike traditional firms with partners that seem untouchable, our management team works with our lawyers every single day to ensure they are happy and have everything they need to work in the best way for them.

Post-completions



We have a dedicated post completions team who are also supported by the secretarial team. They can deal with all aspects of registering documentation at the Land Registry, either via electronic application via infotrack or First Registrations through the post.

Legal Support



If you need extra support, we can build a team around our consultants using in-house lawyers, paralegals and trainee lawyers.

We understand that every lawyer's needs are different, so we can work with you to build a team that makes sense for you and your clients.

Secretarial Support



Our highly-trained team is responsible for all typing and document preparation. You dictate; we do the rest. It really is that simple!

The secretarial team will also assist you with training on our systems so you can work efficiently from your very first day with Setfords.

Reception and Telecoms



Our receptionists are trained to deliver a seamless service with any incoming calls, pass on messages, point callers in the right direction, and be a friendly first impression for any clients who visit our offices in Guildford or London.

Scanning



Every piece of post received at Setfords is scanned and uploaded to our case management system, allowing you to work in an uninterrupted and paperless environment if desired, giving your clients a more seamless experience too.

Technical Support



Our IT team are on hand to ensure our remote working systems operate without interruption. They'll also assist you with any IT issues you may have, from setting up your equipment to troubleshooting.



I do feel really privileged that I'm able to earn the money that I was earning for somebody else, but this time it's for me and my family. It's off the back of my hard work, and that gives me a lot of satisfaction.

David Miers
Stress at Work Specialist



09 Uncapped earning potential, no hidden charges

Being a consultant lawyer should be about taking control of both your career and your life.

That is why at Setfords, we have created a way of working that recognises achievement and gives lawyers the freedom to make their own choices. We don't set billing targets, so our lawyers decide how many clients they have and how many hours they want to work. Our pioneering fee-share structure acknowledges achievement – the more you bill, the greater the rewards. If you have grander ambitions and perhaps want to be involved in business development or maybe run your own department or team, we can help you achieve that, too.

Our fee structure is about honouring our commitment to our consultant lawyers to give them the rewards they deserve. At a traditional firm, you might expect to take home a third of your billings, but at Setfords it can be up to 80%.

80%

Your share when you bill over £200,000.

450+

The number of consultant lawyers working at Setfords.

0

The number of hidden costs. Our fee share covers the whole support package.

130+

The number of support staff at our head office - and growing!

£10m in a year

The business generated by our marketing and sales team for our consultants.

17+ Years

The time we have been perfecting how we operate so you can do your best work.

Yearly billing	Your salary at a traditional firm (if you're lucky)	Your fee share at Setfords
£100K	£33,000	£57,500
£150K	£45,000	£92,500
£200K	£66,000	£130,000
£250K	£82,500	£170,000
£300K	£99,000	£210,000
£350K	£115,500	£250,000
£400K	£132,000	£290,000
£450K	£148,500	£330,000
£500K	£165,000	£370,000
£600K	£198,000	£450,000
£700K	£231,000	£530,000
£800K	£264,000	£610,000
£900K	£297,000	£690,000
£1m	£330,000	£770,000



Since joining, I have been welcomed into a close-knit network of consultant lawyers based all over the country. It's a great feeling being able to simply pick up the phone at any point during the day to mutually discuss your workload, details on cases, or trade advice with like-minded professionals.

Jeffrey Gilbert
Residential Property



10 Working with the very best

With us, it's not just about the best support and the best rewards. It is also about our network of experts.

They are all backed by a 130-strong central support team, which enables them to focus more effectively on their clients.

Our lawyers strive for excellence. So, whether you're a property lawyer looking for a commercial litigator, or an employment lawyer looking for advice on corporate governance, you can be confident your client will receive the same standard of legal advice as you deliver.

Our Culture

We organise frequent networking events and provide meeting rooms so you can connect with colleagues in comfort. Above all, we have created a friendly and welcoming culture, so you'll always find someone who can help or offer a listening ear.



Adam Wright
Clinical Negligence



Angie Dooling
Residential Property



Debjani Mukherjee MSc
Residential, Wills and Probate



James Wilkes
Employment Law, Equine Law, Litigation



David Miers
Stress at Work



Thowheetha Shaah
Family Law



I can focus purely on client care, which I am truly passionate about. It is so rewarding every time I receive a positive review from a client on Trustpilot. It gives me assurance that I am providing my clients with the best possible service.

Kiran Dhaliwal
Family Law



11 Helping you to build strong relationships

At Setfords, we work hard to build a solid reputation with all kinds of clients, from first-time buyers to large multinational organisations.

But don't just take our word for it! The proof is in our Trustpilot score: we've been rated an average of 4.9 out of 5, with thousands of genuine reviews from clients, both local and global.

It's not only a testament to the hard work our consultants put in but also the excellent support our team provides, which allows our lawyers to focus on giving each client a truly personal service.

Plus, some of our clients have been with us since the very beginning. That's because we believe in the importance of building relationships that last.

It's safe to say that Setfords has an excellent reputation both with clients and the wider legal industry. This helps our consultants to attract more high-quality work and enjoy the success that Setfords consultancy can bring.



We were very pleased with the service we had from Setfords when selling and buying our home.

★ Trustpilot ★★★★★

We are rated 4.9 out of 5



An absolute pleasure to work with. Easy to talk to, non judgemental with your options and keep you updated regularly with emails. Very quick to respond to emails too. Highly recommended. Should I need their help in future I will have no hesitation in doing so.

★ Trustpilot ★★★★★

We are rated 4.9 out of 5



Setfords were really professional, responded quickly and gave really good advice. Overall, the process was made much smoother down to them.

★ Trustpilot ★★★★★

We are rated 4.9 out of 5



Great communication throughout our recent move. Helpful and friendly and professionally handled all aspects.

★ Trustpilot ★★★★★

We are rated 4.9 out of 5



We were extremely satisfied with the swift professional service we received. Would highly recommend them and would not hesitate using them again.

★ Trustpilot ★★★★★

We are rated 4.9 out of 5



Efficient, thoughtful but no-nonsense, responsive, pleasant. Job done honestly, with integrity and no fuss. Highly recommended. Absolutely no negatives to report.

★ Trustpilot ★★★★★

We are rated 4.9 out of 5





We'd like to congratulate Setfords. Silver accreditation on We Invest in People and We Invest in Wellbeing is a remarkable double effort for any organisation and places Setfords in fine company with a host of organisations that understand the value of people. Investors in People has a presence in 75 countries, covering more than a third of the globe, making Setfords' new accreditations globally recognised.

Paul Devoy
CEO of Investors in People



12 An award-winning culture

As a pioneering challenger law firm, Setfords has attracted the attention of numerous legal industry awards schemes over the years. More recently, that recognition has started to spread further afield with global accolades.

As well as acknowledgements for Setfords' consultant law firm business model, the firm has gained a growing list of awards for its investment in people and their wellbeing, highlighting happiness at work and a positive company culture. These include being certified by Newsweek magazine as a Most Loved Workplace®, following on from being recognised as one of the Sunday Times Best Places to Work.

For our consultants, we support different practice areas with help entering awards schemes that can shine a spotlight on their great work for clients. Recent examples are a 'Consultant Solicitor of the Year' win at the British Conveyancing Awards, and finalist placings in the Later Life Lending Awards and the Women and Diversity in Law Awards.





It is no wonder Setfords has been recognised by the Sunday Times as one of the best places to work. The office facilities including bistro (great free food for everyone) and gym are superb, but most importantly staff engagement, commitment and happiness is plain to see.

Jeremy Asher

Regulatory and Fraud Marker Removal



13 Spaces for you and your clients

The beating heart of Setfords is our head office. We were founded in Guildford, Surrey in 2006, and it's where our HQ remains today.

These beautiful, newly renovated offices have plenty of amenities for consultants and staff alike to enjoy. A firm favourite is our bistro, 'Unc's Place,' which provides free breakfast and lunch to our staff and, of course, any visiting consultants! If you're feeling energised after your meal, you can also take advantage of our free on-site gym.

Of course, we also have a range of meeting rooms that are perfect for meeting and entertaining clients in style. Want a change of scenery from your home office? You can also use the space to work whenever you wish, and connect with our internal staff. Our Guildford location is in the town centre, just a few minutes walk away from the train station, making it popular with consultants from the local area and beyond.

If Guildford isn't convenient for you, our London office is located in the legal heart of the capital, Chancery Lane. Here, you can find plenty of hot-desks, meeting areas, and a larger event space and bar where our dedicated London staff can help you plan events.

Our Chancery Lane office is also the hub for our commercial team, who frequently meet and collaborate on larger legal matters in the commercial sector. The central location itself is also an asset for those who want to meet and entertain clients in the capital.

Finally, Setfords has supported consultants to set up a number of branded regional offices and, in some cases, contributed towards support staffing. If you're looking to build up a team, we can discuss this with you on a case-by-case basis.





Fundamentally, the model has been proven. In 2019, we thought we were a few years away from maturation as a viable first option for career progression. As a result of Covid this has accelerated. . . We've matured in peoples' minds in 2021 and 2022, and now when we talk to people it is a first-choice option along with joining an equity partnership or setting up a law firm partnership.

Chris Setford
Co-CEO



14 Leading the way with organic growth

The secret to Setfords' incredible growth and continued success is investment – in our support structure, our staff, and our consultant lawyers.

The firm we've created isn't just about entrepreneurial thinking, or using technology to our advantage, or finding ways of working that give our lawyers the flexibility to deliver the dedicated and personal service their clients need. It's also about an attitude – empowering those we work with to achieve their very best.

We understand that in order to be the best, we have to build solid relationships that last. That's about delivering what we promise and exceeding expectations. We first started doing that 17 years ago, and we're still doing it today.

The Beginning

● 2006

In 2006, Setfords is founded by Guy Setford as a traditional law firm based in Guildford, Surrey.



Inspired by how technology and new, disruptive business models are revolutionising other sectors, he begins to sketch out a new kind of law firm offering greater flexibility for lawyers.

Success breeds success

● 2013

Setfords has seen double-digit growth since introducing its platform law firm model to the UK legal sector. The company moves into bigger offices, and has 75 consultants. Turnover will double over the next three years.



Fuelling growth

● 2021

Setfords attracts Private Equity funding to fuel further growth and investment in new, cutting edge technology. The firm moves into a new HQ with a bistro, gym and state-of-the-art facilities. 450 consultant lawyers are now connected to its revolutionary platform.



2008

Pioneering a new business model



In 2008, Setfords becomes the first full service law firm to launch a consultancy model. By 2009, Guy is joined by cousin Chris Setford and the platform law firm is born. As joint CEOs, the pair invest heavily in technology and a dedicated support team.

2016

The next step



Setfords celebrates its 10th anniversary with 160 consultant lawyers connected to its platform. Expansion continues and the firm opens offices in the heart of London's legal district in Chancery Lane, branded as Setfords London.

2023

A new chapter

With 130+ support staff, Setfords has the largest dedicated team in the UK supporting consultant lawyers. The firm is listed in the Sunday Times Best Places to work, and achieves Silver Accreditation in its first ever Investors in People audit.

law
setfords
people, by people

It's time. Take control
of your income, your
career and your life.

Hamish Savin
Talent Acquisition Specialist

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